

**Advert for Psychiatry Fellowship (Registrar Post)
Self-Funded or Sponsored Supernumerary Trainee (SA or Foreign qualified)**

The Psychiatry registrar training programme is a FOUR-YEAR programme as per the approval of Health Professions Council of South Africa (HPCSA).

There are VACANT training numbers available for training in the Discipline of Psychiatry at University of KwaZulu-Natal/KwaZulu-Natal Department of Health (KZN DoH) for candidate fully sponsored to undertake the required training toward the Fellowship of the College of Psychiatrists: FC Psych (SA) at UKZN as a supernumerary trainee.

GENERAL RULES AND REGULATIONS:

- Supernumerary registrars participate in the prevailing registrar training programme in exactly the same manner as all other registrars. No special exemptions or allowances will be made.
- This principle applies to all matters, including allocation of duties, after-hours duties, rotations, leave, attendance, adherence to departmental protocols and the KZN DoH policy for supernumerary registrars.
- Training occurs at various facilities and designated training sites. Registrars are required to rotate between these facilities as per the rotation roster to meet HPCSA training requirements.
- Supernumerary registrars must remain registered for a Master of Medicine (MMed) degree with UKZN during their training and complete all required modules for the Master's programme.
- A supernumerary registrar contract must be signed with KZN DoH for the period of training.
- Performance will be assessed on a 6-monthly basis in line with the Academic Monitoring and Support policy for registrars at UKZN.
- Supernumerary registrars must return to their home country or primary employer upon completion of the 48-month cycle.

THE INHERENT PREREQUISITES FOR THE ASSIGNMENT OF THE NUMBERS ARE AS FOLLOWS:

REQUIREMENTS:

- Tertiary qualification (MBChB) or equivalent.
- Current registration for Independent Practice with the Health Professions Council of South Africa or current valid registration and good standing with the medical regulatory body of the country of origin.
- Current Annual Practising Certificate from the Health Professions Council of South Africa or equivalent proof of good standing.
- Twelve (12) months post Community Service experience, of which 6 months must be in Psychiatry.
- Successful completion of FC Psych (SA) Part 1 or Diploma in Mental Health (or equivalent)
- Training at WHO/WFME-recognised institution where the medical curriculum is conducted in English or proof of English proficiency via IELTS.
- Meets HPCSA requirements to enter specialist training in Psychiatry.

KNOWLEDGE, SKILLS, TRAINING AND COMPETENCIES REQUIRED:

- Sound knowledge of Medical Practice Ethics and the Patients' Rights Charter
- Ability to manage patients independently
- Willingness to learn, innovate and work overtime when required
- Strong interpersonal and communication skills
- Demonstrated interest in conducting research and academic development

DUTIES (KRAS):

- Participate in academic and teaching programmes, as well as departmental meetings.
- Responsibility for the care of patients at the various facilities.

- Manage patients under appropriate supervision, with consultant involvement in the management of complex cases.
- Attend and contribute to ward rounds, tutorials and clinical teaching activities.
- Provide after-hours and on-call care services, including participation in the call roster (minimum of 16 hours per week, including weekends).
- Maintain accurate, comprehensive and up-to-date patient records.
- Participate in research activities and departmental outreach programmes.
- Engage in ongoing professional development towards independent practice.

Requirements for allocation of training numbers:

- Applicants must be sponsored, fully self-funded, or supported by a grant. This must cover all UKZN tuition fees, CMSA/HPCSA fees and living costs.
- Applicants must successfully complete an interview with programme management and UKZN representatives.
- Willingness to rotate through the approved training units (eThekweni Metro Complex, Ngwelezana/Empangeni Complex and Pietermaritzburg Complex).

EXPECTED SERVICE COMMENCEMENT – January 2027 or when HPCSA registration is approved.

APPLICATION PROCESS:

Applicants must submit a fully completed Z83 form along with:

- Comprehensive CV detailing all medical training and relevant experience
- Proof of funding (scholarship, institutional/government support or self-funded bank statement)
- Certified copy of ID/passport
- 3 referee reports (on official letterhead and dated): 2 from individuals affiliated with a university or hospital where the applicant has worked and 1 from the current line manager/supervisor

NOTE: Only shortlisted candidates will be requested to submit additional supporting documents (Original certified copies, SAQA evaluations, etc.). All certified copies must not be older than 3 months.

Please email your application to Ms P Jika at jika@ukzn.ac.za

Applicants are discouraged from sending applications by registered mail, as the department will not be responsible for non-collection.

CLOSING DATE FOR APPLICATIONS: 22 May 2026 (no late applications will be accepted)
